

RATE Your Company Culture

	A score of 1 is least true while 5 is most true of this organization.	1- 5
1.	A lack of accountability insuring specific results throughout the organization.	
2.	A lack of trust between coworkers.	
3.	A lack of trust in leadership in variety of levels in the organization.	
4.	Marginal respect toward leadership's authority.	
5.	Everyone is really busy with poor results.	
6.	Employees are pessimistic and feel powerless to effect any change.	
7.	Departments are fragmented and people have their own agenda.	
8.	Organizational culture has little identity.	
9.	A pattern of shaming team members to effect change in the system.	
10.	Little unity between coworkers.	
11.	Sarcasm is allowed and is part of the culture.	
12.	Emotional reactivity reduces critical thinking.	
13.	People are easily offended and quick to become aggressive.	
14.	A pattern of gossip and triangulation undermines relationship trust.	
15.	People just do what they are told to do with little initiative.	
16.	Little ownership for themselves and as a result blames others.	
17.	A lack of clarity and direction.	
18.	Managers do not exercise authority & are afraid of making a mistake.	
19.	Little playfulness / humor with seriousness seizing up organization.	
20.	Resentment and bitterness or exhaustion and emptiness characterize the organization.	
	TOTAL	